



**ALS Society of Canada**  
**Société canadienne de la SLA**  
[www.als.ca](http://www.als.ca)

## Board of Directors I Call for Nominations

February 2021

The ALS Canada Board is seeking nominations for Directors to serve on the Board of Directors.

ALS Canada is a registered charity, dedicated to supporting Canadians living with ALS (Amyotrophic Lateral Sclerosis) and investing in research to make ALS a treatable, not terminal disease.

We are a national organization responsible for the ALS Canada Research Program – funding peer-reviewed research grants and fostering collaboration amongst Canadian researchers, helping to nurture new ideas and build capacity. We work with the other ALS Societies across Canada that come together to raise funds for research through the Walk to End ALS and to find ways to partner on initiatives that will benefit people living with ALS in Canada.

Like our provincial partners, ALS Canada has a role in Ontario, where we provide services and support for people living with ALS. We conduct direct home visits, facilitate support and bereavement groups and collaborate with community partners in palliative care, hospice, community care and occupational therapy to deliver quality programs and services to assist people and their families as they make the journey with ALS. We also advocate federally, provincially and locally on behalf of people and their families for better government support, to address shortfalls in healthcare needs and for access to therapies.

The Board of Directors provides leadership to the organization by defining its strategic direction, stewarding its resources, providing oversight to the volunteer engagement and ensuring accountability to the community and to the public. It is made up of 15 members, including the Chair of the Scientific Medical Advisory Council and the Chair of the Client Services Advisory Council.

In accordance with General Operating By-law #1, Section 5.04, the Governance Committee is seeking recommendations of potential Directors to serve a two-year term. (A Director's term may be renewed up to two times at the discretion of the Board, considering the collective skill requirements and interests of the Director). From the recommendations received, the Governance Committee will put forward a slate of Directors to be considered by the Board.

The slate will be constructed to ensure the Board, as a group, is diverse and has a balanced mix of backgrounds and skills from across Canada. **For this round of recruitment, the Board is seeking individuals that have the capacity for leadership roles and may be personally living with or have been personally affected by ALS. The Board's focus will be on candidates with key skills and experience in the areas finance and investments, corporate governance, legal and risk management and health policy and health systems.** It is expected, Board Members will have the time and experience to make a significant impact on the long-term performance of ALS Canada and are passionate about making a difference in the lives of people living with ALS today and in the future, while we work towards a future without ALS.

Please note that no individual under the age of 18, nor someone found to be mentally incompetent, who has the status of a bankrupt, or who is an 'ineligible individual', as defined in the *Income Tax Act* is eligible to serve as a Director (section 5.03).

**Attachments include an overview of the role description and expectations of a Director, as well as a nomination form that must be submitted, together with the requested information, to the Chief Executive Officer, Tammy Moore, 416.803.9237 or [tmoore@als.ca](mailto:tmoore@als.ca), no later than March 1, 2021.**

Please feel free to contact Tammy Moore ([tmoore@als.ca](mailto:tmoore@als.ca)), Josette Melanson (Chair, ALS Canada Board of Directors), for any additional information. We appreciate your support and look forward to hearing back from you.

Warm regards,

Josette Melanson  
Chair, ALS Canada Board of Directors

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# BOARD OF DIRECTORS ALS CANADA

Member- 2 Year Term  
Volunteer Opportunity  
February 2021

The ALS Society of Canada (ALS Canada) is searching for new Directors to add to our award-winning team. The Board of Directors provides leadership to the organization by defining its strategic direction, stewarding its resources, providing oversight to the volunteer engagement, and ensuring accountability to the community and to the public. Made up of 15 senior leaders from across Canada, they come together to support ALS Canada's vision of a future without ALS.

The ideal ALS Canada Board Director demonstrates a genuine affinity for, interest in, and commitment to the issues related to the lives of Canadians affected by ALS. Special effort will be made to promote diversity so as to be inclusive of Black, Indigenous, People of Colour (BIPOC), 2SLGBTQ+ and people living with disabilities from across Canada. Join our team today!

Waterstone  
CANADA'S  
**MOST**   
**ADMIRIED**  
CORPORATE  
CULTURES  
2020

## Responsibilities

- Prepare for, attend and participate in all Board meetings
- Stay informed about the organization's activities and have awareness on developments in the organization's sector
- Leverage connections, networks, and resources benefits for the organization
- Share personal expertise, experience, and networks to maximize the knowledge and influence available to the organization
- Abide by code of conduct, Board policies and committee terms of reference
- Support a culture of philanthropy, including participating in fundraising activities as a senior member of the organization
- Chair or participate on a Board Committee or working group, at the request of the Board
- Act as an ambassador for the cause and organization
- Attend external networking events as a representative and spokesperson for ALS Canada as required

## Qualifications

- To complement the skills of our existing members, we are looking for individuals with experience in the following areas:
  - Finance and investments
  - Corporate governance
  - Legal and risk management
  - Health policy and health systems
  - Personally living with or have been personally affected by ALS
- Professional leadership experience required
- Previous experience Board or committee experience an asset
- Strong English written and verbal communication abilities
- Willingness to leverage personal networks to develop partnership opportunities
- Interest in working with and supporting individuals and families affected by ALS

## Apply today

*Submit a nomination form and resume to Tammy Moore, Chief Executive Officer, at [tmoore@als.ca](mailto:tmoore@als.ca). Please be sure to indicate the position title in your subject title. The deadline for nominations is March 2, 2021.*

## Nominations Process & Timing

### Step 1: February 18

Nomination of potential candidates – name and biography or CV to [tmoore@als.ca](mailto:tmoore@als.ca).

A cover letter should be provided stating why this person would be a good candidate for the Board of ALS Canada whether self-identified or nominated by another person.

Nominations Committee to conduct initial vetting of long list.

### Step 2: March 8

Initial interview – CEO to meet with potential candidates – introduction, request of application and CV/bio and two references familiar with the candidate's experience.

Governance Committee to identify short list.

### Step 3: March 15

Secondary interview – Governance Committee to connect with potential candidates.

Governance Committee to put forward proposed Board Members for Board consideration.

### Step 4: April 5

Invitation extended to new Board Members.

### First Meeting: April 22/23

Onboarding

Board Meeting



# BOARD OF DIRECTORS ALS CANADA

Volunteer Opportunity | February 2021

## Why join the Board at ALS Canada?

A charitable organization that lives its values of accountability, collaboration, compassion, integrity, resiliency and respect, ALS Canada works with the ALS community to improve the lives of people affected by amyotrophic lateral sclerosis through support, advocacy and investment in research for a future without ALS. Fully funded by donors, we were fortunate to benefit from the generosity of Canadians during the Ice Bucket Challenge of 2014 and are now focused on implementing our 2018 to 2023 strategic plan in support of the following long-term impacts: people affected by ALS receive the best possible standard of care; more treatments are available to improve quality of life and extend lifespan; and, people are empowered to make informed decisions about ALS.

Our world is challenging. The people we serve are dealing with a devastating illness. But in the midst of it, their resiliency and spirit is remarkable and moving. You will be touched by the community and will find a way to naturally and effectively engage.

ALS Canada is committed to accommodating the individual needs of job candidates, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA), ALS Canada is committed to accommodating applicants with disabilities within our recruitment processes. Please contact the HR department at [jobs@als.ca](mailto:jobs@als.ca) if you require an accommodation during the recruitment process.

ALS Canada is committed to being an equitable employer, we strongly encourage people from equity seeking groups to apply.

## Form Step 1: Nomination for a Director of the Board of ALS Canada

### Candidate:

Name (First) \_\_\_\_\_ (Last) \_\_\_\_\_

Pronouns (Optional): \_\_\_\_\_

Address \_\_\_\_\_

City/Town \_\_\_\_\_ Postal Code \_\_\_\_\_

Telephone (Bus) \_\_\_\_\_ (Cell) \_\_\_\_\_ (Home) \_\_\_\_\_

Email \_\_\_\_\_

### Nominated by:

Name (First) \_\_\_\_\_ (Last) \_\_\_\_\_

Telephone (Bus) \_\_\_\_\_ (Cell) \_\_\_\_\_ (Home) \_\_\_\_\_

Email \_\_\_\_\_

### CONSENT

*I, the undersigned, have contacted and advised the nominee that they have been nominated as a candidate for election to the Board of Directors of ALS Canada, and that, if elected, they consent to so act.*

Signature:

Date:

## Form Step 2: Application – to be completed by the Nominee

Please provide your CV/Bio and two references from individuals familiar with your experience as well as the following information with respect to your application to become a Director of ALS Canada:

A listing of current and prior Board experience:
A listing of the skills/areas of expertise that you would bring to the Board:
A listing of the areas of Board work that are of particular interest to you:
A description of any linkages to the ALS community:
What do you believe your greatest contribution to ALS Canada would be?
I confirm that the information submitted above as well as that contained in my CV/Bio is accurate to the best of my knowledge.
Signature _____ Date _____